

## GOVERNMENT OF PONDICHERRY

## DEVELOPMENT DEPARTMENT

[G. O. (Ms.) No. 146; dated 23rd October 1978]

## NOTIFICATION

In exercise of the powers conferred by the Notification No. 5/4/65-GP dated 11th January 1965 of the Ministry of Home Affairs, Government of India and in supersession of the Government of Pondicherry Class II Recruitment Rules 1973 for the posts of (i) Assistant Director of Industries (ii) Administrative Officer, Industrial Estate, Thattanchavady and (iii) Planning-cum-Survey Officer in the Industries Department, Pondicherry published under G. O. Ms. No. 39, dated 29th March 1973 of the Development Department, in Supplement to Gazette No. 20 dated 15th May 1973 as amended, the Lieutenant-Governor, Pondicherry hereby makes the following rules regulating the methods of recruitment to Group 'B' (Technical) posts in the Industries Department, Government of Pondicherry, Pondicherry.

1. **SHORT TITLE :** These rules may be called the Government of Pondicherry, Industries Department Group 'B' Posts (Technical) Recruitment Rules, 1978.

2. **APPLICATION :** These rules shall apply for recruitment to the posts in the Industries Department, Pondicherry specified in column (1) of the schedule hereto annexed.

3. **NUMBER OF POSTS, THEIR CLASSIFICATION AND SCALES OF PAY :** The number of the said post, its classification and the scale of pay attached thereto shall be as specified in columns (2) to (4) of the said schedule.

4. **METHODS OF RECRUITMENT, AGE-LIMIT AND OTHER QUALIFICATIONS :** The method of recruitment to the said posts, age-limit, qualifications and other matters relating thereto shall be as specified in columns (5) to (13) of the said schedule:

Provided that the upper age-limit specified for direct recruitment may be relaxed in the case of candidates belonging to the scheduled castes, scheduled tribes and other special categories of persons in accordance with the general orders of the Lieutenant-Governor issued from time to time.

5. **DISQUALIFICATIONS :** (1) No person who has more than one wife living or who having a spouse living, marries in any case in which such marriage is void by reason of its taking place, during the life-time of such spouse, shall be eligible for appointment to any of the said post.

(2) No woman whose marriage is void by reason of her husband having a wife living at the time of such marriage, or who has a wife living at the time of such marriage, shall be eligible for appointment to any of the said posts:

Provided that the Lieutenant-Governor, may, if satisfied that there are special grounds for so ordering, exempt any person from the operation of this rule.

6. POWER TO RELAX: Where the Lieutenant-Governor is of the opinion that it is necessary or expedient so to do, may by order, for reasons to be recorded in writing and in consultation with the Union Public Service Commission relax any of the provisions of these rules with respect to any class or category of persons.

7. SAVINGS: (1) Nothing in these rules shall affect the appointments and recruitments already made in accordance with the recruitment rules now superseded.

(2) Nothing in these rules shall affect the reservations and other concessions required to be provided for the scheduled castes, the scheduled tribes and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

(By Order of the Lieutenant-Governor)

P. C. MYTHLY,  
Under Secretary to Government.

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RECRUITMENT RULES FOR THE POST OF ASSISTANT DIRECTOR OF INDUSTRIES

1. Name of post	Assistant Director of Industries
Number of post	Four ✓
2. Classification	Group-II
3. Scale of pay	Rs. 550-25-750-1:1:1 30-900
5. Whether selection post or non-selection post.	<u>Selection</u>
6. Age-limit for direct recruits.	30 years
7. Educational and other qualifications required for direct recruits.	(i) Degree in Mechanical or Chemical or Electrical Engineering of a recognised University or equivalent and (ii) About one year experience in the industrial field.
8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promoters.	Age: No Educational qualifications to the extent specified in column (ii).
9. Period of probation, if any.	Two years.
10. Method of recruitment whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods.	By promotion falling which by direct recruitment.
11. In case of recruitment by promotion / deputation / transfer, grades from which promotion / deputation / transfer to be made.	Promotion from the grade of Technical Officer and Superintendent, Service-unit Common Facility Workshops with a regular service of 2 years in the case of deputation holders or 5 years in the case of diploma holders.
12. If a D.P.C./R.C. exists, what is its composition?	Group II - Departmental Promotion Committee.
13. Circumstances in which C. P. S. C. is to be consulted in making recruitment.	Direct recruitment shall be made in consultation with the Union Public Service Commission.

**SCHEDULE-I**  
**RECRUITMENT RULES FOR THE POST OF FUNCTIONAL MANAGER/PROJECT MANAGER**

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| 1. Name of post   | Functional Manager/Project Manager.  |
| 2. Number of posts  | 4 (1987) (Subject to variation dependent on work-load).  |
| 3. Classification   | General Central Service—Group 'A' Gazetted—Non-Ministerial.  |
| 4. Scale of pay   | Rs. 2,200-75-2,800-EU-100-4,000.   |
| 5. Whether selection post or non-selection post   | Not applicable.  |
| 6. Age limit for direct recruits  | Not applicable.  |
| 6(a). Whether benefit of added years of service admissible under rule 30 of the Central Civil Services (Pension) Rules, 1972.                                       | Not applicable.  |
| 7. Educational and other qualifications required for direct recruits.   | Not applicable.  |
| 8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.   | Not applicable.  |
| 9. Period of probation, if any  | Not applicable.  |
| 10. Method of recruitment, whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods. | By transfer on deputation.   |
| 11. In case of recruitment by promotion/deputation/transfer, grades from which promotion/deputation/transfer is to be made.   | <p>Transfer on deputation :</p> <p>Officers of the Government of Pondicherry (ailing which officers of the Central/State Governments/other Union Territories—</p> <p>(a) (i) holding analogous posts on a regular basis; or</p> <p>(ii) with 3 years regular service in posts in the scale of Rs. 2,000-3,500 or equivalent; or</p> <p>(iii) with 5 years regular service in posts in the scale of Rs. 1,640-2,900 or equivalent and</p> <p>(b) (i) possessing Diploma from a recognised University/Institution in Mechanical/Chemical/Electrical/Electronics/Metallurgical Engineering or in Leather Technological Food Technology / Textile Technology (according to requirement); and</p> |

- (ii) experience in setting up and development of industries in the rural and semi-urban areas and allied matters.

(Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation/department of the Central Government shall ordinarily not exceed 3 years).

12. If a D.P.C. exists, what is its composition? Not applicable.
13. Circumstances in which Union Public Service Commission is to be consulted in making recruitment. Consultation with the Union Public Service Commission necessary while selecting an officer for appointment on deputation under "failing which" clause.

### SCHEDULE-II

### RECRUITMENT RULES FOR THE POST OF DEPUTY FUNCTIONAL MANAGER

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| 1. Name of post   | Deputy Functional Manager.                              |
| 2. Number of posts.   | 4 (1987) (Subject to variation dependent on work-load). |
| 3. Classification   | General Central Service-Group 'B' Gazetted-Technical.   |
| 4. Scale of pay   | Rs. 1,640-60-2,600-EB-75-2,900.                         |
| 5. Whether selection post or non-selection post   | Not applicable.   |
| 6. Age limit for direct recruits  | Not applicable.   |
| 6 (a). Whether benefit of added years of service admissible under rule 30 of the Central Civil Services (Pension) Rules, 1972.                                  | Not applicable.   |
| 7. Educational and other qualifications required for direct recruits.   | Not applicable.   |
| 8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.   | Not applicable.   |
| 9. Period of probation, if any  | Not applicable.   |
| 10. Method of recruitment whether by direct recruitment or promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods. | By transfer on deputation.                              |

11. In case of recruitment by promotion/deputation/  
 transfer/promotion from which promotion/  
 deputation (transfer) to be made.

Transfer on deputation :

Officers of the Government of Pondicherry, failing  
 which officers of the Central/State Governments/other  
 Union Territories—

- (a) (i) holding analogous posts on a regular basis; or  
 (ii) with 5 years regular service in posts in the scale of Rs. 1,400-2,300 or equivalent; and  
 (b) possessing experience in development of cottage and village industries and allied matters.

(Period of deputation including period of deputation in another ex-cadre post held, immediately preceding this appointment in the same or some other organisation/department of the Central Government shall ordinarily not exceed 3 years).

12. If a D.P.C. exists, what is its composition?

Not applicable.

13. Circumstances in which Union Public Service Commission is to be consulted in making recruitment.

Consultation with the Union Public Service Commission necessary while selecting an officer for appointment on deputation under "failing which" clause.

(By order of the Lieutenant-Governor)

V. RAJAGOPALAN,  
 Under Secretary to Government (Ind.)

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